

Corporate Governance Officer

Effective January 1, 2025, Mr. Lin, Kuan-Hong, the newly appointed General Manager, has assumed the role of Chief Corporate Governance Officer. This appointment aims to safeguard shareholders' rights and enhance the functioning of the Board of Directors. Mr. Lin meets the qualifications for this position, having over three years of experience in legal and managerial roles at publicly listed companies. The main responsibilities of the corporate governance personnel are to provide the necessary information for directors and independent directors to perform their duties, assist directors and independent directors in complying with laws and regulations, and handle matters related to the Board of Directors and shareholders' meetings.

Business Operations for the Year:

1. Assisting independent directors and general directors in performing their duties, providing necessary information, and arranging director training:
 - o Regularly notifying Board members of the latest developments in laws and regulations related to the company's business areas and corporate governance.
 - Reviewing the confidentiality level of relevant information and providing necessary company information to directors, ensuring smooth communication and interaction between directors and business executives.
 - Assisting in arranging meetings for independent directors to meet with internal audit supervisors or certifying accountants to understand the company's financial and business needs, as required by the corporate governance practice code.
 - Assisting independent directors and general directors in drafting annual training plans and arranging courses based on the company's industry characteristics and directors' academic and professional backgrounds.
2. Assisting with the procedures and legal compliance of Board and shareholders' meetings:
 - o Reporting the company's corporate governance operations to the Board of Directors, independent directors, and the audit committee, ensuring that the convening of shareholders' and Board meetings complies with relevant laws and corporate governance codes.
 - Assisting and reminding directors to comply with regulations when performing their duties or making formal Board resolutions, and providing advice when the Board is about to make illegal resolutions.
 - Reviewing the release of significant information on important Board resolutions after meetings to ensure the legality and accuracy of the information, protecting investors' equal access to trading information.
3. Maintaining investor relations: Arranging communication and interaction between directors and major shareholders, institutional investors, or general shareholders as needed, ensuring that investors have sufficient information to evaluate and determine the company's reasonable market value, and protecting shareholders' rights.
4. Drafting the Board meeting agenda and notifying directors seven days in advance, convening meetings, and providing meeting materials. Reminding directors of any conflicts of interest in advance and completing the Board meeting within twenty days after the meeting.
5. Handling pre-registration of shareholders' meeting dates, preparing meeting notices, agendas, and minutes within the statutory deadlines, and handling registration changes for amendments to the articles of association or director re-elections.