

Phihong Technology Co.,Ltd.			
Board Resolutions of 2025			
Resolution Date	Matter for Resolution	Board Resolution	Implementation Status
2025.01.15	2025 Credit Facilities with Various Banks	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	2025 Operating Budget	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Appointment of Certified Public Accountant and Related Expenses for 2025	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Pre-approval of Non-Assurance Services for 2025	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Assessment of CPA Independence and Competence	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Amendment to the Procedures for Financial Transactions Among Related Parties	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
	Disposal of Toyocho Office by PHIHONG Japan	Approved as proposed with no objection from all directors present.	Executed in accordance with the resolution.
2025.03.11	2024 Annual Business Report and Financial Statements (Consolidated and Individual)	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS and submitted to the 2025 AGM for approval.
	2024 Profit Distribution	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS and submitted to the 2025 AGM for approval.
	2024 Allocation of Employee and Director Remuneration	Approved as proposed with unanimous consent of all directors present.	Reported to the 2025 AGM as required by law.
	2024 Internal Control Statement	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	By-election of a Director	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Nomination of Director Candidates	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Acceptance of Shareholder Proposals and Director Nominations for the 2025 Annual General Meeting	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Matters Related to Convening the 2025 Physical Shareholders' Meeting	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Public Offering of Privately Placed Common Shares in 2021	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Determination of the Scope of the Company's Entry-Level Employees	Approved as proposed with unanimous consent of all directors present.	In effect and ongoing.
	Amendment to Certain Provisions of the Company's Articles of Association	Approved as proposed with unanimous consent of all directors present.	Submitted to the 2025 AGM for discussion.
	Loan from the Company to Chinover Overseas 100% Direct and Indirect Subsidiaries	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	Loan from Chinover Singapore to Its Overseas 100% Direct and Indirect Subsidiaries	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	Review of Vehicle Lease for the Company General Manager	Kevin Lin, General Manager, is an interested party in this matter and recused himself from discussion and voting in accordance with the conflict-of-interest policy. The proposal was approved with unanimous consent of all other directors present.	Executed in accordance with the resolution.
2025.04.10	Discussion on the Company's Fifth Share Buyback and Cancellation	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Amendment to Certain Provisions of the Company's Articles of Association	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
2025.05.13	2025 Q1 Consolidated Financial Statements	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
2025.07.24	Revision of 2025 Operating Budget	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	Determination of Record Date for Share Buyback and Capital Reduction	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
2025.08.12	2025 Q2 Consolidated Financial Statements	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	2024 Sustainability Report	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Endorsement and Guarantee by the Company for PHIHONG Vietnam	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	Adjustment of Loan Interest Between Subsidiary PHIHONG Electronics (Suzhou) Co., Ltd. and Dongguan Dahong Electronics Co., Ltd.	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	Review of Compensation for Directors Serving Concurrently as Chinover Employees	(1) Director Jim Chen concurrently serves in a subsidiary. His compensation has been approved in accordance with the Company's internal HR policies, and the salary structure and payment remain unchanged due to his directorship. The Remuneration Committee has verified that there is no duplicate compensation, conflict of interest, or non-compliance. (2) The proposal was approved with unanimous consent of all directors present.	Executed in accordance with the resolution.
	2024 Director Remuneration Allocation	Approved as proposed with unanimous consent of all directors present.	Executed and distributed on 2025/08/22.
2025.11.07	Election of the 15th Vice Chairman	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Promotion of the Company Accounting Supervisor	Logan Chiang, Division Director, is an interested party in this matter and recused himself from discussion and voting in accordance with Article 206 of the Company Act. The proposal was approved with unanimous consent of all other directors present.	Announced on MOPS.
	2025 Q3 Consolidated Financial Statements	Approved as proposed with unanimous consent of all directors present.	Announced on MOPS.
	Loan from the Company to PHIHONG Japan (PHJ)	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	Loan from Subsidiary PHIHONG Suzhou (PHZ) to PHIHONG Dongguan (PHC)	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	2026 Directors' Continuing Education Plan (Draft)	Approved as proposed with unanimous consent of all directors present.	Executed in accordance with the resolution.
	2026 Audit Plan (Draft)	Approved as proposed with unanimous consent of all directors present.	To be executed as planned.
	Proposed Amendment to "Payroll Cycle Control" and "Payroll Audit Procedures"	Approved as proposed with unanimous consent of all directors present.	In effect and ongoing.
	Proposed Amendment to Certain Provisions of the Company's "Sustainability Practice Guidelines"	Approved as proposed with unanimous consent of all directors present.	In effect and ongoing.
	PHIHONG Vietnam (PHV) Subsidiary Investment in Vietnam Land	(1) Based on the Audit Committee's resolution, the Company shall obtain an additional third-party appraisal report for the land valuation. (2) The proposal was approved with unanimous consent of all directors present.	To be executed as planned.
	Capital Increase by Cash Injection to PHIHONG Vietnam (PHV)	Approved as proposed with unanimous consent of all directors present.	In effect and ongoing.
	Amendment to the Company's "Authorization Table"	Approved as proposed with unanimous consent of all directors present.	In effect and ongoing.
	2024 Employee Remuneration Allocation for Managers	Approved as proposed with unanimous consent of all directors present.	Fully distributed.
	2024 Employee Remuneration Allocation for Directors and Managers Serving Concurrently as Chinover Managers	Approved as proposed with unanimous consent of all directors present.	Fully distributed.