

## Phihong Technology Co.,Ltd.

### 1. Responsibilities of the Board of Directors:

- Convene shareholders' meetings and implement resolutions adopted therein.
- Formulate business policies and strategies.
- Review significant internal regulations and external contracts.
- Determine key personnel appointments of the Company.
- Establish or dissolve branch offices and business locations.
- Review budgets and financial statements.
- Decide on the mortgage, sale, or other disposition of significant Company assets.
- Propose to the shareholders' meeting the allocation of earnings or the coverage of losses.
- Decide on other material matters of the Company.

### 2. Professional Qualifications, Experience, and Operation of the Board of Directors:

1. The Company's Board of Directors currently consists of 9 directors, including 4 independent directors.
2. The term of office for the current Board of Directors is from June 9, 2023, to June 8, 2026. During the most recent fiscal year (January 1, 2025, to December 31, 2025), the Board convened 7 meetings. The professional qualifications, experience, and attendance records of the directors are as follows:

Title	Name (or Representative)	Representing Entity	Actual Attendance (B)	Proxy Attendance	Attendance Rate (%) (B/A)	Remarks
Director	Lin, Chung-Min	-	7	0	100%	Re-elected on 2023.06.09
Director	Lin, Kuan-Hong	Kuan Feng Investment Ltd.	7	0	100%	Reappointed as Corporate Representative Director on 2025.01.01
Director	Chiang, Wei-Feng	Kuan Feng Investment Ltd.	7	0	100%	Re-elected on 2023.06.09
Director	Lin, Fei-Hong	-	7	0	100%	Re-elected on 2023.06.09
Director	Yu Ming-Jen	Taiwan Cement Corporation	5	0	83.33%	Resigned on 2025.08.14
Director	Chen Chun-Cheng	-	3	0	100%	Appointed on 2025.06.10
Independent Director	Hong Yu-Yuan	-	7	0	100%	Elected on 2023.06.09
Independent Director	Lin Kui-Hong	-	7	0	100%	Elected on 2023.06.09
Independent Director	Wu Zhong-Shu	-	7	0	100%	Elected on 2023.06.09
Independent Director	Kang Hui-Mei	-	7	0	100%	Appointed on 2024.06.12