Education and Awareness on Insider Trading Prevention

The Company conducts at least one annual training session for all current directors and executives on the “Procedures for Handling Material Internal Information” and related laws and regulations. For newly appointed directors and executives, relevant regulatory information is provided upon assuming office as part of their education and awareness program. In 2025, two newly appointed directors, Lin, Kuan-Hong, serving as Director and General Manager, and Chen, Chun-Cheng, serving as Director, received such regulatory information and completed the education program in accordance with the Company’s procedures.

On August 12, 2024, the Board of Directors amended Article 10, Paragraph 4 of the “Corporate Governance Practice Guidelines,” stipulating: “Insiders of the Company shall not trade the Company’s shares during the 30-day period prior to the announcement of the annual financial report and the 15-day period prior to the announcement of quarterly financial reports.” Furthermore, in 2025, the Company issued monthly email reminders to all directors and executives regarding regulations on securities trading and handling of material internal information. Throughout the year, a total of 249 instances of awareness communication were conducted. The content included the Regulations Governing the Prevention of Insider Trading, common violations, reminders of quarterly Board meeting dates and blackout periods, as well as monthly reporting of directors’ and executives’ shareholding changes. The Company has fully complied with the regulations and ensured that all relevant information was communicated to all directors and executives to prevent inadvertent violations.