

### Professional abilities of Nominating Committee members

Title	Name	Professional Qualification and Experience
Convener	Hong, Yu-Yuan	<ul style="list-style-type: none"> <li>● Education: PhD in Management, University of Sydney, Australia</li> <li>● Experience: Director of the News Department, Chiayi County Government; Associate Professor and Head of the Department of National Enterprises, Toko University.</li> <li>● Current Position: Chairman of San Kuei Construction Co., Ltd.</li> <li>● Professional qualifications: He is an Independent Director of the Company, and possesses expertise in business, finance, and accounting, as well as those required by the Company's operations.</li> </ul>
Member	Lin, Kuei-Hong	<ul style="list-style-type: none"> <li>● Education: Department of Public Administration, Tamkang University</li> <li>● Experience: Head of LOHAS Outdoor Products Enterprise.</li> <li>● Current position: Head of LOHAS Outdoor Products Enterprise.</li> <li>● Professional qualifications: He is an Independent Director of the Company, and possesses expertise in business, finance, and accounting, as well as those required by the Company's operations.</li> </ul>
Member	Wu, Chung-Shu	<ul style="list-style-type: none"> <li>● Education: PhD in Economics from Northwestern University, US</li> <li>● Experience: Chairman of the Taiwan Academy of Banking and Finance, Chairman of the Chung-Hua Institution for Economic Research</li> <li>● Current position: Chairman of the Taiwan Institute of Economic Research</li> <li>● Professional qualification: He is an Independent Director of the Company, and possesses expertise in business, finance, and accounting, as well as those required by the Company's operations.</li> </ul>
Member	Kang, Hui-Mei	<ul style="list-style-type: none"> <li>● Education: EMBA, Graduate Institute of International Business, National Taiwan University (NTU)</li> <li>● Experience: President, IBF Securities Co., Ltd.; COO, Polaris Securities.</li> <li>● Current Position: Director, WiXtar Corporation; Director, Wimar International Investment Limited; Independent Director, Wonder Pets Enters Co., Ltd.</li> <li>● Professional qualification: She is an Independent Director of the Company, and possesses expertise in business, finance, and accounting, as well as those required by the Company's operations.</li> </ul>